



The Indiana Sheriff

Spring 2023

A special newsletter from your Indiana Sheriffs' Association



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A Message from Stephen P. Luce *Executive Director of Indiana Sheriffs' Association*

This year the ISA will be extremely busy with providing services and resources to 47 Newly Elected Sheriffs. Indiana is only 1 of 3 States where our Sheriffs are Term Limited to serving two four-year terms for a total of 8 years consecutive as the county sheriff. With 92 sheriffs statewide, we continue to have "One Voice" as the ISA and Indiana Sheriffs serve our ISA Members and citizens.

This year in 2023, we will continue to raise the bar here at the ISA. The ISA continues to invest in our ISA Members, especially in 2023. How are we doing this?

1. By creating quarterly ISA Newsletters that provide important content that will inform you as a member on what the ISA is involved in that will help your county Sheriff's offices in providing strong public safety. The ISA is heavily involved in making sure training and education is a primary goal for the Sheriff's Office. **WE WANT YOUR SHERIFF'S OFFICE TO LEAD THE WAY!**
2. A strong presence at the Indiana State House. The ISA and Indiana Sheriffs will continue the communication between our legislators and citizens on the issues that need to be discussed. Passing sensible legislation is critical in "Building Communities of Trust." During the 2023

Legislative Session, the ISA will continue to host "Super Tuesdays" at the state House. ISA will have a group of Sheriffs present to engage with their legislators and testify on bills that require a hearing each week.

3. **New and Improved ISA Website!!!!**

The ISA Staff over the past few months has been working on conducting a website audit while incorporating additional work in making sure our messaging is at its best for our ISA Members and Non-Members. The ISA Website will have a new look with features that will allow it to be more user-friendly. The ISA feels that this is extremely important for our citizens in asking for their continued support and to offer resources throughout the website. The website will launch in the Spring of 2023.

4. Providing successful programs to our Law Enforcement Families and ISA Members will continue to be a high priority for the ISA. Over the past 40 years, the **ISA College Scholarship Program** has allowed 40 high school students of Law Enforcement Families the opportunity to attend college and study criminal justice and the **ISA Youth Leadership Program** has provided an opportunity to over 200 youths each summer to experience leadership and enhance the development of the state's youth.

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The President's Message

2023 ISA President Sheriff Randy Retter of Wayne County

Greetings,

The origin of the Sheriff is dated back to 9th century England, making it the oldest continuing, non-military, law enforcement entity in world history. There is a certain distinction and reverence held in the Office of Sheriff that is recognized nationwide, and perhaps still worldwide. Each of us, all 92 Indiana Sheriffs, are honored to serve as your County's Sheriff. And I am honored to be chosen by my colleagues to serve as your 2023 Indiana Sheriffs' Association President.

As we enter into 2023, some Indiana Sheriffs are beginning their first term. I would like to welcome Indiana's forty-seven new Sheriffs, most of which I had the opportunity to meet at the "New Sheriff's School" hosted by the ISA in early December. The remaining forty-five, like myself, are beginning their second term. I have had the pleasure of working with and getting to know them over the past four years. It was encouraging to watch this group come together at the recent training. And it was reassuring to see the enthusiasm and potential for each Sheriff as they step into their new role or continue to develop their office during their second term.

While helping with this training, I reflected on earlier days in my professional career. I recall learning, during my time in the academy, of ancient warriors who followed a sequence of rules or philosophical code comprised of integrity, courage, benevolence, respect, honesty, honor, and loyalty. These

fundamental values remain the cornerstones of responsible law enforcement today. As the Sheriff, and chief law enforcement officer of your county, we represent and safeguard these values.

The Indiana Sheriff's have stood strong against the unprecedented adversities thrown at us over the past few years. We have not only overcome, but often led the way during these turbulent times. This is because of the great leadership of those who took the oath of Sheriff. Collaboration among those great leaders and best training available, made possible through the Indiana Sheriffs' Association, combined to provide the highest quality of service to our respective communities and the State.

It has been proven many times over that as a group we are stronger together. When we share, teach, learn, come to the aid of and support each other, we will continue to be leaders providing the best professional service to our counties. And as an association, we speak with one voice, representing and safeguarding our freedom, the rule of law, and the American way of life.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Retter". The signature is fluid and cursive, with a large loop at the end.

Randy Retter

Wayne County Sheriff | ISA President



Beside the Badge

Spotlight on Sheriff Robert Goldsmith of Tippecanoe County

Sheriff Robert Goldsmith is a lifelong Tippecanoe County resident. If you live there, you know him—you've seen him coaching kids' sports or serving up the BBQ for community events. His heart for the

community is the reason he serves. He grew up here, wanting to be a police officer. He wants to be a difference maker.

When we first visited with Sheriff Goldsmith back in 2019, he was new to his post, just elected to his first term as Tippecanoe County Sheriff. He talked then about his desire to see the entire department become more involved in the community, building relationships of trust and respect with the citizens they serve. We talked about his department's growing social media presence and improving communication with residents. But he also looked ahead—things that he saw as needing attention to improve the way the Sheriff's Office operates and special areas that warranted focus—the jail, training, and the need for updating equipment and resources to help his department function more effectively and efficiently. Today, as Sheriff Goldsmith begins his second term, we're thrilled to look back and share some of the progress he's made in these key areas.

Where the jail is concerned, Sheriff Goldsmith's focus was on improving inmate and staff safety and reducing recidivism rates. On the matter of safety, a Quick Response Team was formed, and a routine was established for K9s to search for contraband in 2019. A merit lieutenant and sergeant were added to the jail staff in 2021. A number of programs were added to address mental health needs, and an agreement was made with Valley Oaks to assist in the administration of recovery medications for inmates in recovery. Programs were implemented in partnership with the West Lafayette Public Library and members of the community to provide books for inmates, and a data sharing agreement was struck with Purdue University to create a predictive model intended to guide the incarcerated into the right channels as they return home. The Tippecanoe Recovery Support Team began supplying recovery information and resources to inmates as they're being released—all working to reduce recidivism rates and help people succeed.

On the department resource side, Sheriff Goldsmith was able to add a deputy to the drug task force, two

additional SROs, and three crisis negotiators to the team. Two K9s were added (and one reassigned) to bring the total number of K9s to four. Two unmarked Chargers were added to the fleet. The property room and sexual offender registry position was filled by a civilian, freeing up two more detectives. New polygraph equipment, monitors for dispatch, and stab-rated body armor were also added.

New training programs have been implemented, including two launched by TCSD officers. Lt. Frantz got TCSD approved to host jail officer training school, which is a big cost savings to the county. Sgt. Waibel completed a shoot house project—the only one in the area—offering simulation training and room clearing exercises for SROs and other law enforcement professionals.

And all the while, Sheriff Goldsmith and his team continue to build bridges into the community. Saferwatch was contracted to supply a 2-way communication notification and alert system that allows the public to receive push notifications and submit tips via an app on their cell phones. The department also began a partnership with the Autism Society of Indiana to both train and assist with interactions officers might have with those who are non-verbal.

In all, it's been a very busy—and productive—first term for Sheriff Goldsmith. And there is much to look forward to as he begins his second as Sheriff of Tippecanoe County. We salute the efforts of Sheriff Goldsmith and his entire team. We're also thankful, because in addition to all this great work he's doing in Tippecanoe County, Sheriff Goldsmith has continued to be an invaluable contributor to the work of your ISA—serving this year as our treasurer.





National Police Week 2023 (May 14-20th)

National Police Week will be commemorated this year between May 14-20, 2023.

National Police Week will be observed at the National Law Enforcement Memorial and Museum in Washington D.C., including the 35th Annual Candlelight Vigil, to honor the fallen officers whose names have recently been added to the Memorial. Each year the events in D.C. draw tens of thousands from around the country.

What is National Police Week?

In 1962, President Kennedy proclaimed May 15 as National Peace Officers Memorial Day and the calendar week in which May 15 falls as National Police Week. Established by a joint resolution of Congress in 1962, National Police Week pays special recognition to those law enforcement officers who

have lost their lives in the line of duty for the safety and protection of others. Amended in 1994, President Bill Clinton signed Public Law 103-322, directing the flag of the United States shall be flown at half-staff on May 15.

National Police Week ceremonies and events, both locally and nationally, are a collaborative effort of many organizations dedicated to honoring America's law enforcement community.

The Indiana Sheriffs' Association stands in solidarity with and support of the families and loved ones of all law enforcement officers lost in the line of duty, especially the beloved men and women who've served in our communities.



Download the ISA APP!

The Indiana Sheriffs' Association mobile application is an interactive app developed to help improve communication with current ISA Members and the citizens of their Sheriff's Office. The ISA App allows ISA Members to connect quickly to the ISA to become a member, support ISA initiatives, make a donation, and other interactive features, as well as providing the community the latest public safety news and information.

The ISA App is another public outreach effort developed to improve communication with current members, residents, and visitors.

This ISA app is not intended to be used to report emergency situations. Please call 911 in an emergency.



Homes for Heroes

As an active member of the business community, our organization is also an approved service provider for Homes for Heroes and the Homes for Heroes Foundation. We belong to this national social enterprise as our way of giving back and supporting the communities that we are a part of.

Homes for Heroes supports our Law Enforcement professionals through community-based programs, services and foundation grants, that focus on enriching the lives of Law Enforcement by making it easier for them to live in the communities they serve and helping them in their time of need through the Homes for Heroes foundation.

We recognize the challenges locally and nationally that our Law Enforcement professionals face every day, not only sacrificing their own safety in their duties, but also trying to raise their families and be homeowners in their communities on limited wages and constantly changing budgets and political pressures.

Homes for Heroes and the Homes for Heroes Foundation has made it their mission to support our Law Enforcement professionals by approving the Indiana Sheriffs' Association as a provider of their programs and services available to the Law Enforcement Officers of the State of Indiana.

The services we provide as Homes for Heroes representatives are not available to the general public and include:

- Eligibility for the Homes for Heroes “Hero Rewards” Home Benefit Program that is compatible with other VA and first-time home buyer programs, reducing the closing costs for Officers in need of buying and/or selling a home

- Direct connection to a statewide network of affiliated Homes For Heroes Realtors
- Hardship grants from the Homes for Heroes Foundation for Officers in critical need
- No-cost homeowner and finance educational workshops
- Event volunteering, sponsorship, and support for Law Enforcement events
- Community recognition and awards programs for Officers

Giving back to those that give so much to our communities is how Geneva Financial shows our appreciation for our Law Enforcement professionals. You can also view my Heroes website at www.herohomesnow.com.

THE INDIANA SHERIFFS' ASSOCIATION HAS A NEW BENEFIT FOR ISA MEMBERS

Service Deserves Its Rewards®

Firefighters/EMS | Law Enforcement | Military | Healthcare Workers | Teachers

NEW HOMES FOR HEROES® BENEFIT. My name is Rob Slayton and I am your exclusive contact for this program. I can directly connect you to a REALTOR® through our statewide network of affiliated Homes For Heroes realtors.

TO ACCESS BENEFITS:

- Register on herohomesnow.com
- Work directly with our exclusive lender partner, Rob Slayton
- Get connected with an affiliated realtor OR refinance with Rob
- Receive your Hero Rewards

Rob Slayton
 Producing Branch Manager | NMLS #248990
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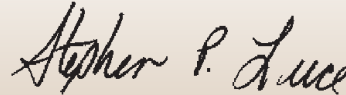
A Message from Stephen P. Luce (continued from cover)

5. **Professionalism**- The ISA promotes Leadership in the Sheriff's Office and continues to invest into our On-Line Learning Management System that is used by our Sheriffs and their employees statewide. The ISA Institute for Credible Leadership Development (ICLD) offers 186hrs of Leadership that each employee can access. When completed, the employee receives ILEA Training Credits. This year, the ISA will continue it's partnership with The National Command and Staff College by adding the West Point Leadership Academy. A 40 hour certification that is designed to be deliberately applied in the real world with real people using contemporary challenges in need of creative solutions.

The list above are only a few ways the ISA will invest in our members in making sure there is great communication with our members in 2023.

In closing I want to THANK everyone for supporting the ISA and the Indiana Sheriffs. The last couple of years has been hard at times for not only the ISA, but for our members. If we can continue the strong communication that is needed between Law Enforcement and our Citizens, then everyone becomes a winner. Remember having "One Voice" allows us to continue to "Build Communities of Trust."

Thank you,



Stephen P. Luce
ISA Executive Director

Indiana Sheriff's Youth Leadership Camps 2023

*North Session: June 12-15, 2023 * South Session: July 5-7, 2023*



The Indiana Sheriff's Youth Leadership Camps offer our state's greatest resource—the next generation—an exciting opportunity

to build character and develop leadership skills, which will serve them well into the future.

For 43 years now, the Indiana Sheriffs' Association Youth Leadership Camps have proven to be a solid investment in our state's future. Since the camp's inception in 1980, thanks to the support of our members, we've been able to provide a meaningful summer camp experience for many of Indiana's children who wouldn't otherwise have the opportunity. While it's been a lot of fun and games and character building, as summer camps should be, the camps have also offered the perfect environment for building stronger relationships between our state's youth and law enforcement.

ISA's Youth Leadership Camp provides students that are entering 8th or 9th grade who may be interested in pursuing a future career in law enforcement a very meaningful experience by meeting and building relationships with Indiana sheriffs, deputies, correctional officers, and civilian staff who volunteer to serve as counselors and instructors.

Our deputies enjoy spending time with the kids. Many conduct demonstrations in the fields of boat and water safety, K-9 demonstrations, defensive tactics, and leadership skills, just to mention a few.

The Indiana Sheriffs Youth Leadership Camp was established to aid and enhance the development of our state's youth. Law enforcement professionals are able to establish positive and friendly relationships with campers through the many activities and lessons they share. Teamwork and spirit are emphasized throughout as a means of instilling comradeship and discipline. These qualities, learned at a young age, last a lifetime. As Hoosiers, we all benefit!

Tornado Season Preparation & Storm Shelter Checklist

Tornado Safety Tips

While tornadoes can occur year-round in Indiana, we're most likely to see tornadic weather between May and July. Keeping yourself and your loved ones safe comes down to having preparations in place, staying alert to weather conditions, and knowing the best places to shelter. Your Indiana Sheriffs' Association offers these safety and planning tips.

Step 1: Storm season preparations

You should be prepared, keeping the following items on hand in the event threatening weather approaches:

- Battery operated information sources, radio, tv or internet-enabled device to listen to the latest emergency information
- Plenty of fresh batteries, for the aforementioned devices as well as flashlights and such in the event of lengthy power-outages
- A well-stocked emergency kit including water, non-perishable foods, and medications
- A file with important documents and telephone numbers readily accessible
- A family tornado plan, including safe shelter locations for all household members and pets, contacts, and communication plans

Step 2: Stay alert to weather conditions

You should stay aware of changing conditions in your area. Tune into local radio and tv stations or NOAA weather radio for real-time information.

Tornadoes can strike rapidly, with little or no warning. Be aware of the following weather signs, and if you observe any of these

conditions, take cover immediately and tune into NOAA radio:

- Dark or green-colored skies
- Large, dark, low-hanging cloud(s)
- Large hail
- Weather roar—like an approaching train

Step 3: Know where to safely shelter

Flying debris causes most injuries and death in tornadoes. While no place is ideal, some locations offer more safety than others.

- A storm shelter, the basement, or any underground location offers you the most safety
- Without a storm shelter or basement as an option, an interior hallway or closet—someplace in the center of the home without windows—might be your best option
- Avoid sheltering in any room with windows
- Do not stay in a manufactured or mobile home
- If you are in an automobile, do not attempt to outrun the tornado, instead find the nearest sturdy building for shelter
- For added protection, get under something sturdy, cover yourself with blankets, sleeping bags or mattresses.

Why not take time on a bright sunny day, before storm season's approach, to create and review your household plan with everyone living in your home, especially children, to be sure everyone is prepared in the event an emergency approaches?



Indiana Sheriffs' Association

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Sheriff Shane McHenry
DEARBORN COUNTY

Your ISA and The State House *Our Voice Being Heard by the Legislature*

The 2023 Legislative Session began on January 9th. This year, ISA is working on some key legislation related to three main topics:

1. **Mental Health**
2. **School Safety**
3. **The Indiana Training Academy**

On mental health, ISA is working to create more options for the criminal justice system to deflect or defer individuals that have mental health and/or addiction issues so that they receive the needed treatment instead of being housed in a county jail.

Additionally, we are working to help build out the resources and infrastructure around the state so that we have locations for individuals to go to receive treatment.

On school safety, we are working to increase available grant dollars for schools and to mandate that every school has an immediate notification system and anonymous tip line.

For the training academy, we want to identify an ongoing and sustainable funding source so that the academy can operate as one of the nation's best.

Ride with the Star!



Join thousands of other Hoosiers in helping to make our state's deputies safer.

Show your support for the Indiana Sheriffs' Association and your local sheriff's office by picking up your Indiana Sheriffs' Association Special Group Recognition (SGR) license

plate today!

These specialty license plates are available for any passenger vehicle registered in Indiana. By purchasing this plate, you help to support ISA's Youth Leadership camps, provide assistance for the families of fallen officers, and facilitate training for members of your local sheriff's office and deputies all across the state.



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